

## SUTTON BENDER PRIMARY SCHOOL

### Person Specification – KS1 Special Needs Teaching Assistant

Essential	Preferred
1. A good general education and have a competence in English and Maths.	Competence demonstrated by O Levels/ C.S.E./ G.C.S.E. in English & Maths. TA qualification Level 2 Level 3 or N.N.E.B. Qualification. First Aid training. Safeguarding training
2. To have previous experience of supporting children with Special Educational Needs.	Has contributed to writing IEP's. Has experience of supporting children with their emotional and social development.
3. To be able to quickly build positive relationships with the named pupil in order to recognise and respond to the child's emotional needs.	
4. To be able to effectively support the named pupil to develop appropriate behaviours in response to everyday challenges.	Ideally having supported children with social and/or behaviour needs through 1:1 and/or group work
5. To be able to work under the direction of the class teacher and SENCo as well as use own initiative.	
6. To be a calm and confident, positive team member.	Can demonstrate commitment to the whole school.
7. To be prepared to take training in supporting pupils with emotional and social difficulties.	Have received training in de-escalation and physical intervention techniques.
8. Be able to demonstrate the ability to keep work related to the children and school confidential.	Knowledge of safeguarding procedures.
9. To be able to make accurate and appropriate records relating to learning and behaviour.	
10. To be committed to supporting the named pupil to participate fully in school life.	Experience of supporting learners to develop appropriate behaviours and understand the consequences of behaviours and actions on others.
11. To demonstrate a caring and sensitive attitude towards the needs of younger children.	To have an understanding of the KS1 curriculum.
12. To be able to support the Christian ethos of the school.	
13. To be able to communicate effectively with colleagues, parents and other professionals	