

School Development plan

2020 - 2021





School Development Plan areas

- Overall effectiveness
- Leadership & Management
- Quality of education
- Personal development
- Behaviour and attitudes
- EYFS
- SIAMS
- Operations
- Finance



Overall effectiveness

- Improve the effectiveness of leadership and management
- Improve the quality of teaching, learning and assessment



Leadership & Management

- Development of middle leaders
- Development of the role of link governors



Quality of Education

- Embed new initiatives in Reading, Writing and Maths, ensuring CPD supports this
- Develop the teaching and learning of phonics using support from the Ramsbury hub
- Raise the profile, improve standards of teaching and learning in the wider curriculum



Personal Development

- Establishment of a dedicated ELSA room to better support a growing group of children who require this provision
- Introduction of a new PSHE scheme of work, 'Jigsaw' to better support children's wellbeing and personal development



Behaviour and Attitudes

- A consistent approach to Behaviour Management through the introduction of the 'Pivotal' approach



EYFS

- Improve the outdoor area providing more natural and open ended opportunities
- Develop an interdependence and enjoyment of mark making / writing within the cohort
- Develop explorative play and creative thinking within the cohort



SIAMS

- Introduction of a new school 'Vision' following consultation with stakeholders
- Embed the use of the new RE programme, 'Understanding Christianity' following training



Operations

- To trial new ways of providing finance support through a central provider



Finance

- To ensure a balanced budget through staff restructuring



People

- To upskill Teaching Assistant through embarking on the HLTA course
- To provide a unique selling point through the training of a 'Forest schools' teacher